

THE UNIVERSITY OF QUEENSLAND ORGANISATIONAL STRUCTURE

ORGANISATIONAL UNIT TYPES, REPORTING LINES AND APPROVING AUTHORITIES

Organisational Units

The University is organised into academic, academic service and administrative units that are based on identifiable areas of mutual interest or activities. A unit is a formal grouping of staff, physical facilities and equipment established to conduct academic programs, be responsible for a major functional area of administrative and/or educational services or perform a discrete set of administrative or research activities. Each unit is accountable, through an appointed leader, to an officer of the University designated as having responsibility for it.

Responsibility for approving the establishment and disestablishment of units and/or other changes to the organisational structure of The University of Queensland is set out below. Unit type descriptions and reporting lines are also included.

1. Academic Unit

Unit Type	Unit Type description	Designated Officer for reporting purposes	Approving Authority
Senior Executive ¹	The University's organisational units report through an executive portfolio through to the Vice-Chancellor.	Vice-Chancellor	Vice-Chancellor
Faculty	The major academic organisational unit with responsibility for programs, schools, and centres (Refer to Senate Rule —Faculties). Leader: Executive Dean	Provost	Vice-Chancellor or Senate ²
School	The Sub Faculty academic organisation whose prime focus is to carry on the teaching and research work of the University and to provide teaching and other services to such programs in faculties and academic sections that fall within its competence. (Refer to Senate Rule — Schools). Leader: Head of School	Executive Dean	Vice-Chancellor
Clinical School	A partnership between The University of Queensland and Queensland Health, or The University of Queensland and an international institution, to provide a range of educational settings for medical students. Leader: Head of Clinical School	Head, School of Medicine	Vice-Chancellor
Division	Cluster of disciplines within a School. Leader: Head of Division	Head of School	Executive Dean

¹ Refers to positions categorisation as a unit type under UQORG, in contrast to approval of appointment

² Under the Supervisory Organisational Structure Policy, Senate is responsible for establishing, re-naming and disestablishing Faculties and Institutes. All other changes to the organisational structure are delegated to the Vice-Chancellor.

Unit Type	Unit Type description	Designated Officer for reporting purposes	Approving Authority
Faculty/School Division/Unit	A formal grouping which is responsible for a discrete set of activities which support an academic program.	Leader of Parent Unit	Executive Dean
Learning Support Unit	Improves the quality of teaching and learning in the University. University of Queensland Library, Graduate School, Institute for Teaching and Learning Innovation.	Senior Executive or Nominated Individual	Officer of the University designated as having responsibility for the unit

2. Research Unit

Unit Type	Unit Type description	Designated Officer for reporting purposes	Approving Authority
Institute	Institutes are characterised by a significant organisational grouping, representing a number of different entities within the University, which provide a coordinated, university-wide focus for major area of research and service to external or internal stakeholders. (Refer to Senate Rules – Institutes). Leader: Institute Director	Provost or Deputy Vice-Chancellor (Research)	Vice-Chancellor or Senate ³
Institute Centre	Institute centres are established generally around an existing or emerging area of academic strength or expertise, primarily within a single UQ institute. Although they may involve individuals from other schools, faculties or institutes, they are primarily driven by and managed within an institute. Institute centres may be recognised nationally and/or internationally in the discipline. Leader: Director	Institute Director	Institute Director
University Centre	University centres recognise an established area of academic strength that benefits most from independent status as a separate academic unit. There is generally inter-faculty participation in the centre's activities. The research or other activity of the centre is recognised internationally, with the centre's programs including significant national and/or international collaborations. Leader: Director	Nominated Senior Executive or Executive Dean	Vice-Chancellor

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Unit Type	Unit Type description	Designated Officer for reporting purposes	Approving Authority
Faculty Centre	Faculty centres recognise an established area of academic strength within one or more schools within a faculty or across faculties (but where one faculty is clearly the major driver and is prepared to manage the centre). They are generally interdisciplinary in nature and established to take advantage of external opportunities. They may be recognised nationally and internationally in the discipline, and their programs have a broader focus than for school centres. Leader: Director	Nominated Executive Dean	Vice-Chancellor
School Centre	School centres are established generally around an existing or emerging area of academic strength or expertise, primarily within a single school. Although they may involve individuals from other schools or faculties, they are primarily driven by and managed by one school. School centres may be recognised nationally and/or internationally in the discipline. Leader: Director	Head of School	Executive Dean

3. Academic Service and Administrative Unit

Unit Type	Unit Type description	Designated Officer for reporting purposes	Approving Authority
Academic/ Student Service	A Unit that supports staff/students in their efforts to pursue excellence in all aspects of teaching, learning and research by providing a range of services.	Nominated individual	Vice-Chancellor
Administrative Division	A large and operationally complex grouping of administrative directorates and/or sections with responsibility for a wider range of administrative and/or educational support services.	Chief Operating Officer/or Deputy Vice-Chancellor (Academic)	Vice-Chancellor
Administrative Directorate	A functional grouping of administrative sections formed to provide an identified administrative service. It may be part of a division.	Administrative Divisional Leader or Senior Executive	Chief Operating Officer/or relevant Senior Executive
Administrative Sections/Unit	A formal grouping which is responsible for the performance of a discrete set of administrative activities and processes.	Administrative Directorate Leader	Administrative Divisional Leader/ or relevant Senior Executive
Administrative Sub-Section	A specialised activity within an administrative section which requires dedicated resources and expertise.	Administrative Section Leader	Administrative Directorate Leader