

Privacy Notice

This notice explains how we (The University of Queensland) manage personal information to meet our obligations under the *Information Privacy Act 2009* (Qld) and the Queensland Privacy Principles.

What personal information do we use for the Academic Board election?

To administer the Academic Board election, the University of Queensland (UQ) uses personal information already held in University systems, including information obtained from staff employment and human resources records, including your:

- name
- UQ email address
- position/title
- faculty or organisational unit
- employment information necessary to determine your eligibility to nominate and vote in the election.

During the election process, **UQ may also collect:**

- nominee statements
- additional contact information
- voting responses.

Why are we collecting your personal information?

We use and, where necessary, collect your personal information for the primary purpose of administering the 2026 Academic Board election, including

- verifying your eligibility to nominate and vote in the election
- creating and maintaining electoral rolls
- managing nominations
- conducting the voting process
- communicating with candidates and voters, which includes publishing nominee names and statements:
 - on the UQ Elections website
 - in communications to eligible voters during the election
 - in communications following the confirmation of successful candidates, where applicable.
- retaining election records for governance, audit and recordkeeping purposes.

We are collecting, using and disclosing your information in accordance with the [Information Privacy Act 2009 \(Qld\)](#) and the [Queensland Privacy Principles](#).

Consent

To publish your nomination, which may include [sensitive information](#) provided in your nomination statement or through uploading a photograph, you consent to us collecting, using and disclosing your personal information as set out in this Privacy Notice.

Collection, use and disclosure of personal information

UQ collects, uses and discloses personal information for the purposes described in this Privacy Notice to administer the Academic Board election and meet its governance, recordkeeping and related obligations.

The Academic Board election is run in accordance with the [Senate and Academic Board Elections Policy](#) and the [Academic Board Policy](#).

Who will we disclose your personal information to?

UQ will disclose your personal information to BigPulse, the University's contracted electronic voting platform provider, for the purpose of administering the 2026 Academic Board election.

BigPulse hosts its platform and stores personal information on servers located outside Australia, including in Canada and the United Kingdom. As a result, your personal information may be transferred to and stored in these countries.

Publication of nominee information

If you nominate for election, your name, position / title, faculty or organisational unit and nominee statement may be published on the UQ Elections website and in communications to eligible voters.

Overseas disclosure of your personal information

Other than the disclosure and storage arrangements described above in relation to BigPulse, the personal information used for the Academic Board election will be stored in Australia.

Use of your personal information

We will not use your personal information for any other purpose unless we are authorised or required under an Australian law, or court or tribunal order to do so.

Privacy complaints, access to and correction of your personal information

Our [Privacy Policy](#) explains how you can access and amend your personal information, how to make a complaint about the way we have handled your personal information, and how your complaint will be handled.

You can read our [Privacy Policy](#) online.

If you have questions about how we manage your personal information, contact the Privacy team at privacy@uq.edu.au.

What would happen if we did not collect your personal information?

It is not possible to administer your participation in the Academic Board election without using certain personal information. If UQ cannot access or obtain the necessary personal information to verify eligibility, process nominations, conduct voting, or communicate with you, UQ may be unable to include you in the election process or process your nomination.